

The background is a dark teal color. In the top left corner, there are white squares and a horizontal teal line. In the top right corner, there is a large teal circle with a smaller white circle inside it, and a vertical teal line. The text 'recruitAbility.AI' is positioned in the upper left area.

recruitAbility.AI

# AI Recruiting Use Case

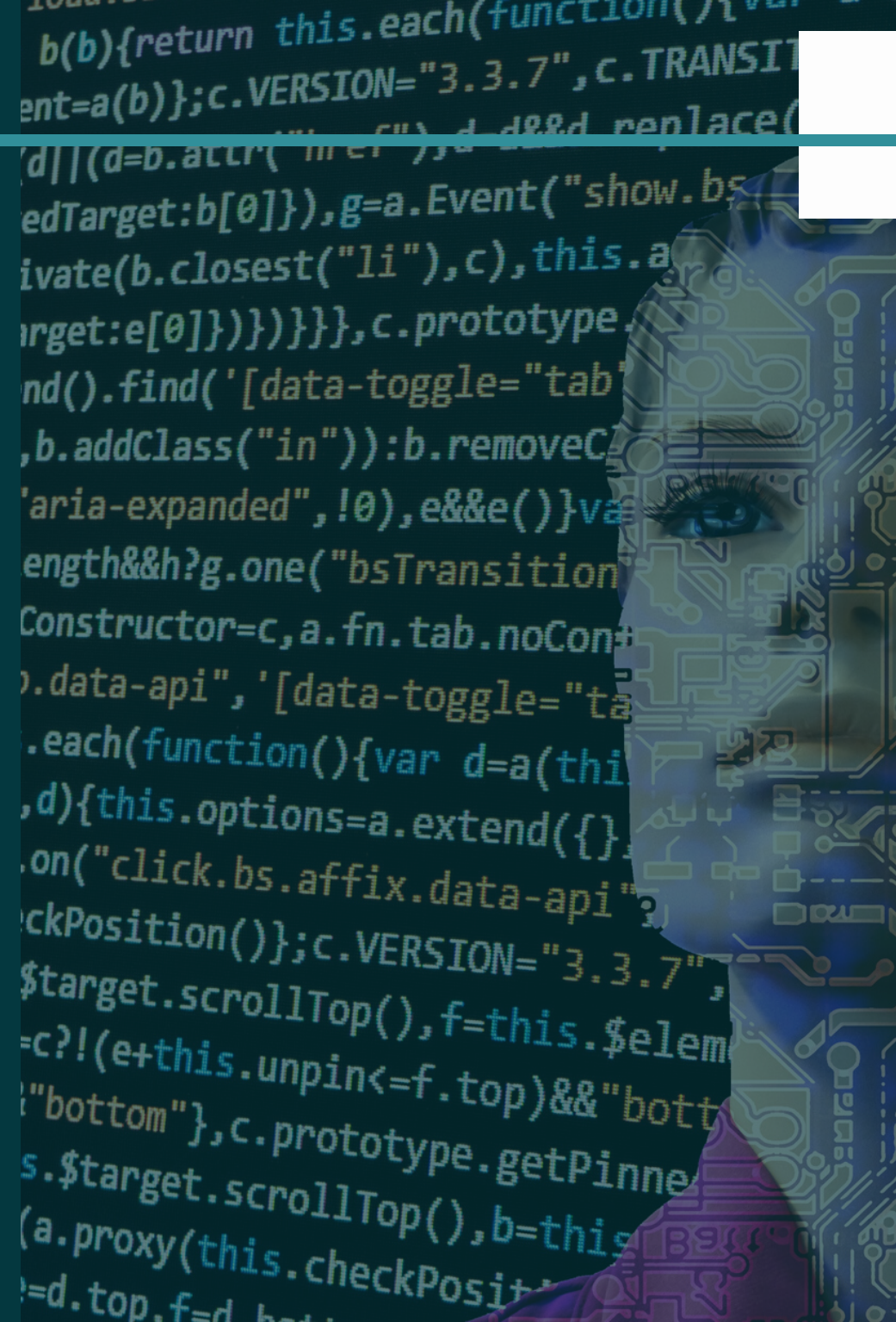


# PROBLEM

Our client, an Austin based AI product and services company, completed a large Series C funding. This along with a surge of new business required that they hire up to 50 software engineers and data scientists.

They faced a few hurdles:

- Limited internal recruiting bandwidth to handle such a surge of hiring
- The skills (Python, R, and C#) are in HIGH demand, especially in Austin
- They were starting to recruit over the end of the year holidays

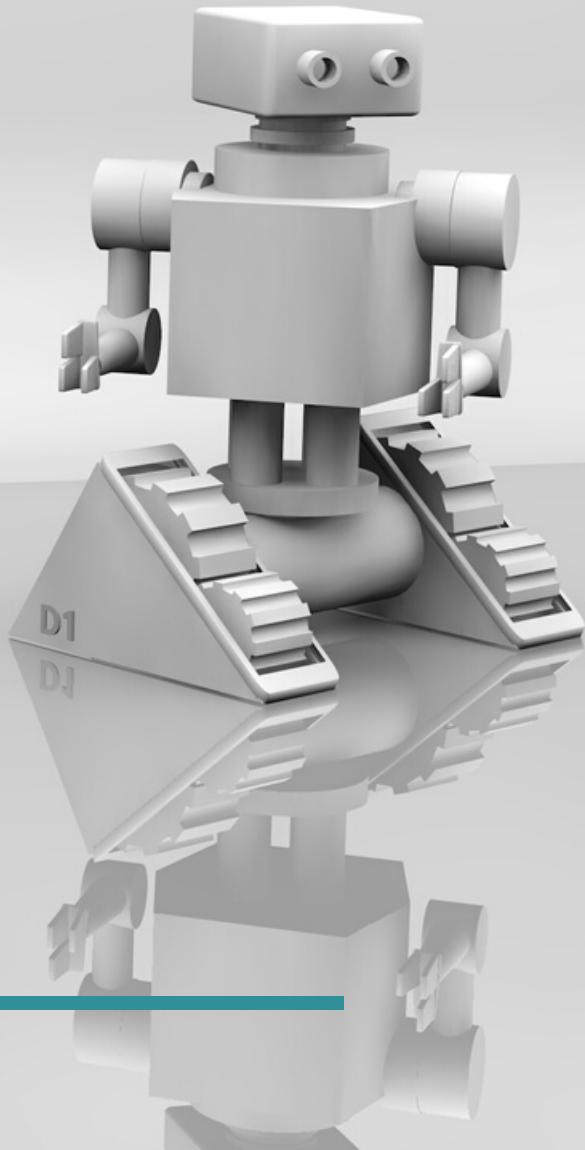


# A(I) SOLUTION

recruitAbility.ai was engaged to devise and execute a solution.

## HOW WE DID IT

- Created a hybrid structure that embedded a team inside our client
- Combined our marketing capabilities to attract the best applicants
- Formalized KPIs and SLAs for accountability
- Our recruiting process enabled the client to focus on hiring logistics (scheduling, interviews, offers)





# OUTCOME

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## **HAPPY ENGINEERING TEAM**

The data science and engineering teams were able to create solutions for all of the new business demand.

## **HAPPY TALENT ACQUISITION**

We stepped in to handle the hiring surge, they didn't skip a beat.

## **RECRUITABILITY.AI**

We were able to change some lives and make a client happy. Our day was fulfilled.